PERSONNEL COMMISSION Manhattan Beach Unified School District 325 S. Peck Avenue Manhattan Beach, CA 90266

> Notice of Public Meeting January 6, 2015 8:30 a.m. 1<sup>st</sup> floor conference room District Office

# AGENDA

### I. CALL TO ORDER

- 1. Approval of Minutes
  - December 2, 2014

## II. WRITTEN AND ORAL COMMUNICATION

- A. Commissioners
- **B.** Administration
- C. Employees
- D. Citizens

#### **III. ACTION ITEMS**

### A. Approval of Eligibility Lists:

1. Instructional Assistant, Special Education

#### **IV. MEETING SCHEDULE**

1. Regularly scheduled meeting Tuesday, February 3, 2015, 8:30am at District Office, first floor conference room.

#### V. ADJOURNMENT

REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY

Any individual with a disability who requires accommodation to participate in a Personnel Commission meeting may request assistance by contacting, Carolyn Seaton, Executive Director of Human Resources, 325 S. Peck Ave. Manhattan Beach, CA 90266, Phone (310) 318-7345, Ext. 5915 OR Fax (310) 303-3824

### Manhattan Beach Unified School District

## PERSONNEL COMMISSION MINUTES

December 2, 2014

Attendees:

Commissioners:	Cynthia Strand and Vida Holguin		
Absent:	Charles Southey		
District Staff:	Carolyn Seaton, Executive Director, Human Resources, Paul Ruta, Director of Maintenance & Operations, Monica Ford, HR and Anna Frankel, HR		
CSEA Representatives:	Rod Jorgensen		
Employees:	Ed Jozefecick		

# I. CALL TO ORDER

A. Approval of Minutes

1. November 4, 2014

## **II. WRITTEN AND ORAL COMMUNICATION**

- A. Commissioners: None
- B. Administration: Mrs. Seaton informed the Commissioners of the activities and events that have taken place since our last meeting. Paul Ruta stated our elementary schools were getting automatic defibrillators (AED) installed.
- C. Employees: Rod Jorgensen asked about maintenance staff at the high school during the shutdown.
- D. Citizens: None

## **III.ACTION ITEMS**

- A. Approval of Eligibility List:
  - Satellite Kitchen Operator Ms. Strand motioned to approve, seconded by Ms. Holguin and unanimously approved by the Commissioners.
  - Director Of Fiscal Services
     Ms. Holguin motioned to approve, seconded by Ms. Strand and unanimously approved by the Commissioners.
  - Instructional Assistant- Physical Education Ms. Holguin motioned to approve, seconded by Ms. Strand and unanimously approved by the Commissioners.
  - 4. Instructional Assistant- Instrumental Music

Ms. Strand motioned to approve, seconded by Ms. Holguin and unanimously approved by the Commissioners.

- B. Approval of Revised/Updated Job Descriptions Original and Draft:
  - Campus Security Staff
     Ms. Strand motioned to approve, seconded by Ms. Holguin and
     unanimously approved by the Commissioners.
  - Campus Security Lead Ms. Strand motioned to approve, seconded by Ms. Holguin and unanimously approved by the Commissioners.
  - 3. Instructional Assistant- Physical Education Approved with the removal of the word 'Essential' on pg. 1 so that it reads <u>Duties and Responsibilities</u>. Ms. Holguin would like the word 'Essential' taken out of all the job descriptions. She states from a legal perspective it would be better to do so. Ms. Strand motioned to approve, seconded by Ms. Holguin and unanimously approved by the Commissioners.
  - 4. Building Trades Technician-Electrician See comments below in number 5.
  - 5. Building Trades Technician-Plumber Rod Jorgensen offered that when this original job description was done in 1996 there were few AC systems, but now there are many. Ed Jozefecick/ Plumber is performing HVAC duties currently along with his own. Rod would like a separate job description for HVAC and to hire someone to fill it. Another option is to increase the salary range for existing position and continue to have Ed perform those duties. Ms. Strand prefers to separate the 3 job descriptions. District is to look at finances and bring back at a later date. Commissioners agreed to table to a later date.

#### **IV. MEETING SCHEDULE**

- 1. 2016 meetings will be scheduled on the 1<sup>st</sup> Tuesday of each Month. Next meeting will be January 6, 2015, 8:30am at the District Office.
- V. ADJOURNMENT-The meeting was adjourned at 9:20a.m.

# Manhattan Beach Unified School District Personnel Commission

# Eligibility List Instructional Assistant - Special Education Test Date: Ongoing

	0			Written @		Oral @		App @
Overall	First	Last	Written	40%	Oral	40%	Арр	20%
1	Fran	Goore						
2	Precious	Clark						
3	Nichole	Thompson						
4	Kailee	Wright						
5	Victoria	Powers						
6	Ashlie	Carter						
7	Tracie	Smith						
8	litze	Guerra						
9	Tara	Kostan						
10	Pamela	Vanegas						